## C-3 CRIMINAL INVESTIGATIONS CORE POLICING COMPETENCY: CONFLICT RESOLUTION AND/OR PROBLEM-SOLVING SKILLS

## **LEARNING ISSUES:**

Ability to de-escalate: neighborhood disputes, domestic violence calls, civil disturbances, other criminal investigations requiring resolution

Resolution tactics with the public, co-workers and PTO; i.e., avoidance, accommodation, forcing, compromising and collaboration during criminal investigations

Recognizing and addressing all parts of conflict

Other issues as they apply to conflict resolution during criminal investigations

Identify, recognize, prevent and act on problems involving criminal investigations

Identify and use outside department resources

Use sound judgment in decision making

Apply PBL and SARA to solve community problems

Other issues as they apply to problem solving during criminal investigations

## **RESOURCES:**

Durham City Ordinance Sec. 14-26: Offenses Against Public Peace and Order

DPD G.O. 1005: Code of Ethics

DPD G.O. 1018, R-1: Community Relations

DPD G.O. 4007, R-1: Mental Commitments

DPD G.O. 4022, R-3: Civil Disturbances and Mass Arrests

DPD G.O.4046, R-4: Domestic Violence

DPD G.O. 4050, R-1: Misdemeanor Arrests

DPD G.O. 4074: Bias Based Policing

DPD Rules & Regulations 4.2: Civil Controversies

DPD SOP. A-6, R-3: Trespassers on Durham Housing Authority Property

DPD SOP. A-26, R-1: Vehicle Repossessions

PTO training manual

SARA model

(COP) Community Oriented Policing Internet site (http://www.cops.usdoj.gov/)

SR&S Internet site (www.policehelp.net): Trespass or Eviction

## LEARNING OUTCOMES:

1. The trainee is able to describe various conflict resolution strategies, relevant Standard Operating Procedures and policies and explain how they relate to training in this phase.

2. The trainee is able to analyze and apply what conflict resolution strategies, SOPs and regulations apply in a variety of situations.

3. The trainee is able to describe problem-solving skills, problem based learning, and departmental practices and explain how they relate to training in this phase.

4. The trainee is able to analyze and apply problem-solving skills, problem based learning, and departmental practices related to a variety of situations.

5. The trainee is able to evaluate the effectiveness of the reference material listed in this competency.